Position Description

Speech Language Pathologist (SLP)

Department: Therapy and Family Services

Reports to: General Manager – Therapy and Family Services

Location: Yeerongpilly and Taigum (Brisbane)

Position Purpose:

The Speech Language Pathologist (SLP) is responsible for the provision of speech language assessments and therapy to infants and children via the different Hear for Kids programs (NDIS, Healthy Hearing Monitoring Program, Hear for Kids in School, and other fee-for-service programs).

Position – Key Results Areas

The SLP is expected to work within a flexible, transdisciplinary structure to ensure the children's and families' needs are met and supported. The SLP will work in a variety of settings, which may include Yeerongpilly and Taigum ECDPs, clinics, and community settings such as childcare centres, kindergartens, and schools.

ACCOUNTABILITY				
Has direct responsibility over	[1]		Recommends, advises, interprets	[2]
Shares responsibility with others	[3]		Provides information	[4]

Clinical

Assess, treat and manage children based on the participant's individual needs: [1]

- Assess children in accordance with assessment schedule and write formal reports
- Plan and develop programs to meet the needs of the child
- Implement therapy programs
- Provide appropriate, timely and effective clinical management
- Maintain up-to-date case notes and progress reports
- Work independently and cooperatively within a transdisciplinary model.

Information Management and Communication

Complete reporting requirements, such as annual reports and case studies, in a timely manner. [1]

Contribute to the establishment and maintenance of effective parent-professional partnerships to optimise child and family outcomes. [1]

Liaise with internal and external service providers to enable coordinated service provision to children and their families. [1]

Participate in staff meetings, Deaf Connect staff forums, and discipline-specific meetings as and when required. [1]

Professional Development

Participate in discipline specific in-service.	[1]
Demonstrate a commitment to Professional Development by identifying, prioritising, and completing targeted tasks and skills.	[1]

General

All other duties, as directed by the General Manager.	[3]
Comply with Deaf Connect policies and procedures for workplace health and safety, ensuring that you do not place yourself or others at risk of injury.	[1]
Understand and work within the relevant parts of the Deaf Connect quality management system.	[1]

DECISION MAKING

Decisions

Develop individualised therapy programs
Perform relevant assessments
Manage relationships with families using FCEI principles

PRIMARY RELATIONSHIPS

Internal	**Purpose / Relationship**
GM – Therapy Services	Line management and development, reporting, advice and support
Therapy Team Leads	Support and Advice
Therapy and Family Services Staff	Support, Advice, Consultation & Liaison.
Deaf Connect Staff	Organisational support and advice
	Purpose / Relationship
External	
National Disability Insurance Agency	Adherence to NDIS guidelines
Healthy Hearing Program	Entry of Information in QChild
Queensland Hearing Loss Family Support Service	Referrals for Hear for Kids services
Education sectors	Referrals for Hear for Kids services Support, Advice, Consultation & Liaison Support, Advice, Consultation & Liaison Collaboration
Members of Deaf Community Family & community members	Type of relationship (eg. Direct Manager)

Positions that report

Nil

KNOWLEDGE AND SKILLS

Requirement for skills / Knowledge in this position

[N]	**None**	**[L]**	**Little need**	**[D]**	**Desirable**
[M]	**Moderate**	**[I]**	**Important**	**[C]**	**Critical**

	N	L	D	M	I	C
Innovating				*		
Planning						*
Organising						*
Patience and Friendliness						*
Customer/Client Orientation						*
Administration					*	
Auslan			*			
Professionalism						*
Acceptance					*	
Problem Solving					*	
Deciding						*
Implementing						*
Communicating						*
Flexibility						*
Consulting						*
Participating						*

SELECTION CRITERIA

Essential

- Bachelor's Degree in Speech Pathology (or equivalent)
- Practising Member of Speech Pathology Australia
- Current Queensland Blue Card holder & NDIS WC
- Knowledge and skills in clinical best practice, Evidence-Based Practice (EBP) and principles of Family Centred Practice (FCP)
- Knowledge of typical and atypical childhood development and how this impacts on young children with a disability or development delay; knowledge of how environmental factors influence interventions on a child with a disability or developmental delay
- Highly developed interpersonal and communication skills
- Demonstrated ability to work both independently and within an multidisciplinary team

Desirable

- Evidence of ongoing education/professional development relevant to deafness
- Ability to manage and prioritise a case load, meeting timelines in a responsive manner by adjusting priorities according to changing needs and urgent matters
- Experience in Auslan highly regarded
- Experience in telepractice highly regarded.

Please sign below your agreement of the above position description

Print Name

Signature

Date