

Position Description

Auslan Video Presenter

Position Title	Auslan Video Presenter
Department	Translations Service
Reports To	Translations Project Coordinator
Location	Any major city in Australia

Position Purpose

As a member of the Translations Team, the Auslan Video Presenter will work collaboratively within the team and internal stakeholders to develop Auslan video-based content using the concept of transcreation for an Auslan-first approach. This role will create content and provide presenter talent ensuring linguistically and culturally expectations are met.

Position – Key Result Areas

Under the direction of the Translations Project Coordinator, the Auslan Video Presenter will work collaboratively to deliver against each of the areas of accountability outlined below. The Auslan Video Presenter has a shared responsibility for the delivery of Auslan based video content that supports the organisation’s externally funded projects to achieve its deliverables.

Accountability [1-4]

Has direct responsibility over	[1]	Recommends, advises, interprets	[2]
Shares responsibility with others	[3]	Provides information	[4]

Content Development

[3]

Embed transcreation approach when conceptualising, planning, and developing video content.

Access a variety of information sources to research content, ensuring that content information is accurate and valid.

Support other presenter talents on concept development prior in preparation for and during filming.

Checks language quality meets expectation and correct as required.

Video Production

[1]

Provide input into project planning and scoping of Auslan based video content including estimations on time to complete work.

Participate in filming sessions.

Administration

[1]

Work within the organisation’s style guide while being able to extend its direction to meet the needs of other media.

Conducts own research to understand information and verify authenticity of source.

Develop opportunities to collaborate and share information and knowledge with other parts of the organisation.

General

[1]

Other duties as advised by the Manager, Translations.

Support the completion of translation work outside of the scope of this project.

Comply with the organisation’s policies and procedures for workplace health and safety, ensuring that you do not place yourself or others at risk of injury.

Understand and work within the relevant parts of the organisation’s quality management systems.

Decision Making

Decisions	Recommendations
Time estimates & management, work priorities and procedures.	<ul style="list-style-type: none"> Process development and performance improvement. Stakeholder engagement for the consideration of community impact and outcome.

Primary Relationships

Internally	Purpose
Manager, Translations Service	Strategic direction, guidance, support, and advice
Project Coordinator	Direct line management, strategic direction, collaboration, advice, and support
Video Content Producer	Content development, collaboration, advice, and support
Other members of the Translations Team	Communication, information sharing, and collaboration as part of a productive team
Other teams within Deaf Connect	Collaborating and information sharing

External	Purpose
Nil	Nil

Persons or functions that report to the position holder:

- Nil

Knowledge and Skills - Critical Skills

Requirement for Skills / Knowledge in this position

N = None	L = Little Need	D = Desirable
M = Moderate	I = Important	C = Critical

	N	L	D	M	I	C
Innovating					*	
Planning					*	
Organising						*
Financial Management	*					
Customer/Client Orientation			*			
Administration					*	
Auslan						*
Vision						*
Data Gathering						*
Evaluation				*		
Problem Solving						*
Deciding					*	
Implementing					*	
Communicating						*
Lobbying		*				
Negotiating				*		
Consulting					*	
Participating						*

Selection Criteria

Essential

- Knowledge, skills, and ability to translate information into Auslan.
- Ability and willingness to manipulate filming equipment with guidance.
- Knowledge of the Australian Deaf community’s linguistic and cultural needs.
- Have an interest in transferring mainstream information to the Deaf community.
- Demonstrated ability to work collaboratively across teams and with a wide range of stakeholders in implementing and coordinating the development of Auslan based video content.
- Sound communication skills and an ability to collate and present information and recommendations.

Desirable

- Relevant qualifications in translation or Auslan.
- Relevant experience in the use of Auslan for public presentation.
- Knowledge of the Deaf and hard of hearing sector.
- Fluency in Auslan and knowledge and understanding of the Deaf community, its language and culture.

Salary

Salary will be based on qualifications and level of experience. Salary packaging will also be available.

Please sign below your agreement of the above position description.

Name _____ Signature _____

Date _____