

Public Report - Employee Data Tables

Program: 2025 - 26 Gender Equality Reporting
Corporate group of: Deaf Services Limited
Total group employee count: 1,002

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	13	10	0	0	25
	Part-time permanent	4	0	0	0	4
Professionals	Full-time permanent	17	9	0	0	26
	Part-time permanent	39	10	0	0	49
	Casual	488	92	0	0	586
Community And Personal Service Workers	Full-time permanent	6	4	0	0	10
	Part-time permanent	16	7	0	0	23
	Casual	86	32	0	0	119
Clerical And Administrative Workers	Full-time permanent	55	18	0	0	74
	Part-time permanent	36	5	0	0	42
	Casual	9	6	0	0	16
Sales Workers	Full-time permanent	7	3	0	0	10
	Part-time permanent	10	6	0	0	16
	Casual	1	1	0	0	2

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
CEO	Full-time permanent	0	1	1
KMP	Full-time permanent	0	2	3
GM	Full-time permanent	4	4	8
	Part-time permanent	1	0	1
SM	Full-time permanent	9	3	13
	Part-time permanent	3	0	3

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			4				4
Part-time	Permanent					2		2
Full-time	Fixed-term							1
Part-time	Fixed-term					3		3
N/A	Casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	4		4
Part-time	Permanent			
Full-time	Fixed-term			
Part-time	Fixed-term			
N/A	Casual			

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			4		1	1	6
Part-time	Permanent					3		3
Full-time	Fixed-term						1	2
Part-time	Fixed-term					4	1	5
N/A	Casual					18	2	20

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			6	1	10	5	23
Part-time	Permanent			2		20	1	24
Full-time	Fixed-term				1	2		3
Part-time	Fixed-term					3		4
N/A	Casual					67	22	89

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			5	1	10	2	18
Part-time	Permanent			2		16	3	21
Full-time	Fixed-term						1	1
Part-time	Fixed-term					1		1
N/A	Casual		1			45	14	60

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			2		1		3
Part-time	Permanent					3		3
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual					4		4

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent						1	1
Part-time	Permanent						1	2
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1		1		2
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

* Total employees includes Non-binary